

Human Resources

Providing the full range of human resources support, the New Westminster School District Human Resources team is skilled in recruitment, selection, staff development, human resources planning, performance management, labour relations, employee relations, management training, and OH&S. Ultimately, the team uses its expertise to support all district operations in the delivery of a superior educational experience to New Westminster students and a level of confidence for parents and guardians that their student is receiving the very best instructional support.

District to be a Metro
Vancouver employer of choice.

Objective 4:

Staff will have a safe, inclusive,
and inviting work environment
that reflects best practice health
and safety programs and

Objective 2: Staff will receive support for their total health and will have access to the right tools and other support services necessary for maximum contribution.

Objective 3: Staff will have available HR programming will be adapted to suit the individual and collective needs of employees in full consideration of their employment lifecycle and personal and professional needs.

Key result 2: Actively promote employee supports to encourage regular, consistent, and engaged participation at work.

Key result 3: Enhance and make more accessible the health and wellness support available on the district web site.

Key result 4: Support injured/ill staff in their return to their original assignment or modified or alternate temporary work to facilitate full reengagement.

Key result 5: Ensure that all employees receive (sexual harassment and harassment) training and offer level 2 training as a Pro D option.

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strategic objectives.

management relations and staff training and development.

Objective 2:

Maintain productive and cooperative relationships with the community of unions and professional organizations who we work with.

Objective 3:

Maintain productive and cooperative relationships with WorkSafeBC and other disability and return to work stakeholders and partners.

Key result 3: Work collaboratively and respectfully with union executives, demonstrating transparency, honesty, integrity and in a spirit of problem solving. At least two monthly meetings with each union president through 2022/23.

Key result 4: Concluded Collective Agreements with CUPE and NWTU.

Key result 5: Create and distribute bi-monthly HR article of application to contemporary education management in BC.

Key result 6: Prepare and deliver a series of 4 management support programs for administrative staff in the effective site-based absence management practice, to maximize staff attendance and engagement.