

## Strategic Plan

We are proud of the work of our District focused on achieving the strategic priorities in our 2019-2024 Strategic Plan. Those priorities were developed after extensive and wide consultation with our community and inspired by our Vision --- A place where students love to learn. Our strategic priorities:

- *Transform the student experience*
- *Build meaningful relationships*
- *Lead into the future*
- *Ensure full participation in learning*

## Annual Board Self-Assessment and strategic plan implementation

The board retained BCSTA trainer and facilitator Rick Price to lead a board reflection, during summer 2023. Trustees reflected individually on several aspects of board governance effectiveness, including:

- Knowledge of the board's oversight role
- Strengths of the district, and the board
- Challenges facing the district, and the board
- Board's oversight of Superintendent and senior staff
- Knowledge of strategic plan
- Alignment of structures, policies and processes with strategic plan
- Use of data and evidence in decision-making
- Independence from outside groups or political pressures
- Having difficult conversations while maintaining a disciplined, respectful tone
- Having a consistent protocol for handling expressions of concern from the public

The board gathered early in September 2023 with the consultant and senior staff to review









